

September 7, 2023

U.S. Department of Homeland Security

U.S. Citizenship and Immigration Services

RE: Kumares Tanthullu's role in the creation of the Sloan's Business Process

Dear Honorable Sir or Madam,

I have worked with Mr. Kumares Tanthullu at Sloan Valve Company. He is an innovation thought leader within our organization and is responsible for the business process that generates Sloan's custom-fabricated sinks, which include the AER-DEC product. AER-DEC is the most advanced product on the market in its category and is designed with the scalability of manufacturing at the forefront. The cutting-edge nature of the AER-DEC sink system is that it allows a variety of designs to be made based on an engineered-to-order process while maintaining its advanced technological basis. Mr. Kumares Tanthullu's work on the process was fundamental to our company's success in producing sinks efficiently.

Yours truly,



Martin Marcichow

Director of Engineering, Sloan

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